



Position: Lifeguard (Residential)
Camp: Various locations
Reports to: Management Team

Overview

- ✓ Your primary responsibility is to promote the safeguarding and welfare of the children in our care.
- ✓ Do what is needed to keep campers happy, healthy and wanting to return for more.
- ✓ This position must be combined with another role such as an Activity & Dorm Leader. See separate job descriptions for further details.
- ✓ You should be willing to share accommodation with other staff members.

Responsibilities

Training

- ✓ Complete our full training programme and implement effectively all policies and procedures.

Swimming Policies & Procedures

- ✓ Implement our operating procedures confidentially and effectively.

Poolside/Lakeside Responsibility

- ✓ Take charge and maintain constant surveillance of all activities to prevent accidents.

Risk Assessment

- ✓ Identify and eliminate potential hazards. Be guided by our risk assessment proforma.

First Aid

- ✓ Administer first aid as required.

Emergency Response and Concerns

- ✓ Lead any emergency action and liaise with the manager as/when needed.

Essential

Experience

- ✓ Valid National Pool Lifeguard Qualification (NPLQ) or equivalent

Interests

- ✓ Desire to work with children/young people
- ✓ Experience in organising/participating in a range of activities

Skills

- ✓ Communicator, organiser, decision maker, team player and record keeper

Qualities

- ✓ Approachable, resilient, decisive, patient and flexible



Desirable

- ✓ Qualified or student teachers
- ✓ First Aid certificate
- ✓ Proven experience working with children
- ✓ Any specialist qualifications/ interests (e.g. drama, art, sport etc.)

Reviewed October 2018