



**Position:** Pastoral & Activity Leader  
**Camp:** Residential Camps, Dauntsey's School, SN10 4HE  
**Pay:** See separate list  
**Reports to:** Senior Leader & Managers

## Overview

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- ✓ Your primary responsibility is to promote the safeguarding and welfare of the children in our care.
- ✓ Do what is needed to keep campers happy, healthy and wanting to return for more.
- ✓ You should be willing to share accommodation with other staff members.

## Responsibilities

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### Training

- ✓ Complete our full training programme and implement effectively all policies and procedures.

### Pastoral Childcare

- ✓ Support campers pastorally including addressing personal hygiene, healthy dietary habits & safeguarding.
- ✓ Manage campers' behavioural / emotional needs, liaise with your Senior Leader and be proactive.

### Dorms

- ✓ Ensure dorms and immediate areas are clean, tidy and respectable.

### Daily Routine

- ✓ Oversee campers' daily routine such as meal supervision, wake up, phoning home and lights out.

### Health, Hygiene & Safety

- ✓ Monitor, assess and promote a healthy and safe camp.

### Morning Activities

- ✓ **'Sport', 'Creative Arts' & 'Adventure' Leaders**
  - Independently deliver fun & safe specialist elective activities.
- ✓ **'Multi Activity' Leaders**
  - Independently deliver a variety of fun & safe activities.

### Afternoon & Evening Activities

- ✓ Deliver a variety of quality, fun and safe activities (from wet 'n' wild to murder mysteries).

### Duty

- ✓ Undertake timetabled duties including security positions, counts and roaming checks.

### Trips and Excursions

- ✓ Supervise groups on excursions, airport transfers and other offsite activities.

### Paperwork

- ✓ Ensure that forms such as Risk Assessments, Incident and Accident Forms are completed correctly.

## Essential

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### Interests

- ✓ Desire to work with children/young people
- ✓ Experience in organising/participating in a range of activities

### Skills

- ✓ Communicator, organiser, decision maker, team player and record keeper

### Qualities

- ✓ Approachable, resilient, decisive, patient and flexible

## Desirable

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- ✓ First Aid certificate
- ✓ Proven experience working with children
- ✓ Any specialist interests / qualifications (e.g. dance, cookery, sport, adventure)

